

Sustainability Policy



Minera Exar S.A. is an Argentine company. Lithium Argentina Corp., Ganfeng Lithium and JEMSE (Juju's Energy and Mining State Corp.) are the owners. The mine is located in the Cauchari-Olaroz Salt Flat in the province of Jujuy, Republic of Argentina. The company is focused on the production and commercialization of lithium carbonate.

Minera Exar S.A. is dedicated to achieving business growth through the development of responsible, transparent, and sustainable mining practices that have a positive impact on local and global society. The company embraces sustainability as a management approach, implementing it throughout its operations and value chain. This is done through an integrated management system that focuses on continuous improvement in performance, strategic partnerships with other stakeholders, annual communication of its management practices, and alignment with global sustainability standards like the United Nations 2030 Sustainable Development Goals. These efforts are aimed at meeting the needs and expectations of all stakeholders.

The following are the pillars in which the Company manages sustainability:



ETHICS, INTEGRITY, AND LEGAL COMPLIANCE: Minera Exar S.A. conducts its business with high ethical standards and integrity, while also complying with applicable laws and regulations in its sector and other commitments it has made.



RESPECT FOR HUMAN RIGHTS: The Company operates within a framework that respects and protects human rights. It takes a diligent approach to addressing priority issues such as equality, non-discrimination, diversity, inclusion, the eradication of child and forced labor, the protection of indigenous rights, and the safeguarding of refugees and migrants.



HEALTH & SAFETY CULTURE: The organization ensures a secure and healthy work environment to prevent injuries and health deterioration, eliminating any potential hazards and reducing risks. Promoting a culture of safety through open consultation and active participation of both workers and their representatives.



TALENT MANAGEMENT AND LABOR RELATIONS: The company ensures that its leadership teams have the necessary human resources to effectively develop and achieve strategic objectives in a sustainable manner. Ensuring equal opportunities in employment and occupation, fostering human development, providing personnel training, social protection, and fostering continuous dialogue and communication.



COMMUNITY ENGAGEMENT: The active involvement, dialogue processes, and support of social, economic, and institutional development initiatives within the communities directly affected are encouraged. This is done through strategic social investments while upholding respect for local culture and idiosyncrasies.



VALUE CHAIN: The company expands the concept of sustainability to encompass its entire value chain, which comprises suppliers, contractors, customers, investors, and strategic partners. It implements equitable operating practices, including digital security and data privacy.



ENVIRONMENTAL RESPONSIBILITY: The continuous improvement of its environmental performance through environmental protection, prevention, and reduction of impacts is promoted. The focus is particularly on fighting climate change, responsible water management, biodiversity preservation, increased use of renewable energy and energy efficiency, responsible resource utilization, and the implementation of a circular waste management model in all its operations, facilities, stages of the project's lifespan, and until the closure of the mine.

These principles, which guide the operations of Minera Exar S.A., are widely disseminated, and made available to the general public. It is the responsibility of all personnel to be familiar with these principles, adhere to them, and ensure their implementation.

Lihua Fu.
Lihua Fu
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